A

H.P. 23.7.47

R. Dis File No. 601

1939

Collection No.

Resident's Office

Bangalore

Pros. / Serial Nos. 1 — 6, 8 (K)

Subject.

Appointment of Staff Nurse Mrs. M. Machado as Nursing Sister. Offg: pay -

Previous References.

Later References.

S. 97.—(Green).

M.P.—1663 S&P—(M-2971)—24-6-38—100,000.

D.No. 2987 S.N.1

1 The pay of the staff nurse (charge nurse) and the nursing sister is as follows.-

Charge nurse	Rs. 70 - 2½ - 100
Nursing sister.	Rs. 140- 10/2 180 (new entrant)

2 Ordinarily when the charge nurse is appointed to officiate in the post of the nursing sister she will be eligible for the minimum pay of Rs . 140.

Pages 7 of slip (W) 3 Under para. 3 b (1) of the retrenchment orders of the 14th November 1938 ~~regarding retrenchment in expenditure~~ the authority competent to exercise powers under F.R. 35 should consider to what extent the assumption of duties and responsibilities of greater importance should be remunerated by officiating pay. The Residency Surgeon is competent authority to do this.

Sheet 12 page 23 of Vol II of F.R.

4 In Mr. Sarma's D.O. letter of the 13th January 1939 a suggestion has been made that, as an ordinary rule, the officiating pay should not exceed the substantive pay of the government servant plus 10% of the presumptive pay of the post whose duties the Government servant is called upon to perform. This is only a suggestion and does not take away the powers of the Residency Surgeon under F.R. 35. Therefore Sanction of the Resident is not necessary for fixing the pay of the officiating nursing sister at Rs. 120. The Residency Surgeon need only report the action taken by him in this case for the information of the Resident in accordance with the orders issued by this Residency.

Page 11 of (W)

5 If approved the Residency Surgeon may see file U.O.

KIC 24.3.39

24.3.39

R.A.

9 Resident Surgeon is asked to remark on A on previous page. No need to remark about the working allowance. That is being put through the mangle on another file.

H Rudyard

16/4/39.

R
17/4

Resident Surgeon U/o

D No: 2987 dated 17/4/39

10 I think that sufficient reduction has already been made on the minimum pay of the post in which she officiates i.e. Rs 140/-. The proposal for Padma Nursery Sister concerns the future not the present. It was my idea to have a marked difference in pay to emphasise the prestige attaching to such acting promotion from our own staff. This is the highest compliment a nurse can obtain: promotion in her own training school.

I should like Rs 120/- to stand

M Hare
18/4

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
19 APR. 1939
Diary No. 4002
File No.

19/4

Secretary to the Resident U.O.
U.O. No. 120 dated 18-4-39.

As already stated in para. 4 of the foregoing notes, the Residency Surgeon is the authority to fix the pay in this case. He considers that Rs . 120 is reasonable. This may be accepted. No orders of the Resident are required. Residency Surgeon may see file U.O. for information.

KK 20.4.39

Residency Surgeon 21/4/39.

20.4.39

To The Residency Surgeon

U.O.No. 2987-39 dt 24.4.39.

Seen & returned with thanks

26/iv

OFFICE ... E
... RESIDENT
... BANGALORE.
... MAY 1939
Diary No. 4492
File No.....

May be filed.

KK 5.5.39

8.5.39

9.5.

No. 2527/129

RESIDENCY SURGEON'S OFFICE,
BOWRING CIVIL HOSPITAL.

Bangalore, 21st March 1939.

FROM

Lt.-Col.J.B.Hance,C.I.E.,O.B.E.,
M.A.,M.D.(Cantab.),F.R.C.S.E.,I.M.S.,
RESIDENCY SURGEON.
BANGALORE.

To

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
21 MAR. 1939
Diary No. 2987
File No.

THE Secretary
to the Hon'ble the Resident
in Mysore,
BANGALORE.

Subject :—

OFFICIATING PAY UNDER F. R. 35.

SIR,

I have the honour to state that during the absence on sick leave of a Nursing Sister of this Hospital I have appointed one Miss M. Machado, a Staff Nurse on Rs.75/-, to act in the vacancy with effect from 5th March 1939. In the ordinary circumstances she would have been entitled to the initial pay of Rs.140/-.

2. In view, however, of para 2 of D.O. letter No.F21(57)E/38, dated the 13th of January 1939 from the Political Department forwarded with your endorsement No.F.556-38/R.O.II, dated 1st February 1939, the Staff Nurse appointed to act as Nursing Sister would appear to be entitled only to her substantive pay (Rs.75/-) plus 10% of the presumptive pay of the officiating post (Rs.14/-), or Rs.89/-.

3. The duties and responsibilities attached to the post of Nursing Sister are very markedly heavier than those of a Staff Nurse and an extra remuneration equal to 10% of the pay of the officiating post is, in my opinion, inadequate compensation for increased responsibilities; and although I have powers

powers to fix the officiating pay of the post at anything less than the initial pay, the orders of the Political Department dated 13th January 1939 appear to restict these powers. It is, in my opinion, clear that nursing appointments were not in view when the Political Department's letter under reference was drafted. The promotion from one grade to another in an office or department is a very different thing from the promotion of a Staff Nurse to the post of Nursing Sister in charge of a section. The latter in addition to heavy and more responsible work is also responsible for the discipline and training of Staff and Pupil Nurses under her control.

p. 11 of (W)

4. I do not recommend that this acting promotion should carry the full initial pay of the post, but on the analogy of recommendations contained in my letter No.288/22/39 dated the 16th of March 1939 for the Radium & Operating Theatre Sister I consider that the present officiating post should carry a pay of Rs.120/- per mensem with the usual washing and ration allowances of Rs.15/- and Rs.45/-, respectively.

R.D. 229-39

5. I have the honour therefore to request you kindly to obtain the sanction of the Hon'ble the Resident to this proposal.

I have the honour to be,
Sir,
Your most obedient servant,

Lt.-Col., I.M.S.,
Residency Surgeon.

D.No.10404 S.N.1

The proposed amendment has the effect of checking presentation of false invoices by importers, and confers more power on the Town Duty Superintendent to deal with the situation. The resolution may be confirmed. Under section 139(1) of the Municipal Law the resolution shall come into force after it has been confirmed by the Resident and published in the Residency Orders.

Draft submitted.

mlp 16-10-39

12/10/39 16.10.39

S.N.2. issue

P.U.C

D.No.11,037 S.N.3

Please see S.N.1 and 2.

May be published in the Residency Orders. The P.U.C. has been endorsed accordingly.

mlp 1-11-39

12/11/39

Spare copies of correction slips placed below may be given for Records for correcting copies of Municipal Bye-laws.

1/11/39

3.11.39

S. N.1

5—3,000—12—5—39.

CIVIL & MILITARY STATION, BANGALORE,
MUNICIPAL OFFICE.

No. 2669/39. Encls: 3

Dated 7th October 19 39.

From

H. H. CARLESTON, ESQ., I.C.S.,
President, Municipal Commission,
Civil and Military Station, Bangalore.

To,

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
Diary No. 10,404 Sir,
File No.

The Secretary to the Hon'ble the Resident in Mysore,

Bangalore.

I have the honour to state that, in order to provide for assessment of Octroi duty by the Town Duty Superintendent at current rates in cases where the invoices produced appear to him to be incorrect, the Municipal Commission at their special meeting held on the 27th July 1939, approved of the substitutio of the following for the second sentence in Section 7 of Bye-la No.4, Chapter II - Assessment and Collection - (vide copy of t Municipal Commission's resolution No.3, dated the 27th July 193 enclosed) :-

Page 29 of Bye laws.

Cp. 3 infra

> *" Should he fail or refuse to produce the invoice, or should the invoice produced appear to the Superintendent to be incorrect, the value of the goods shall be assessed by the Superintendent at current rates and Octroi levied accordingly."*

Section 7 will then read as follows :-

> *" With a view to the appraisement of the value of the goods when the tax is assessed on value, the importer may be called upon to produce the invoice of the goods for the inspection of the officer in charge of the Central Octroi Office. Should he fail or refus to produce the invoice, (or should the invoice produced appear to the Superintendent to be incorrect,) the value of the goods shall be assessed by the Superintendent at current rates and Octroi levied accordingly."*

2. The amendment was published for objections (vide cop of this office Notice No.2669/39 dated the 3rd August 1939 enclosed) and no objections having been received, the matter wa again placed before the Municipal Commission at their special meeting held on the 28th September 1939 when it was resolved that their resolution No.3 dated the 27th July 1939 be re-affirmed and be submitted to the Hon'ble the Resident

Cp 4 infra

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for confirmation - (vide copy of the Municipal Commission's resolution No.2 dated the 28th September 1939 enclosed).

I request that the Hon'ble the Resident may be pleased to confirm the Commission's resolution No.3 dated the 27th July 1939 accordingly to come into force with effect from the 1st November 1939.

I have the honour to be,
Sir,
Your most obedient servant,

H.H. Carlson

President, M. C.

MVL.
6-10-39.

Municipal Commission's resolution dated the 27th July 1939. (Special Meeting).

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3. Amendment of Section 7 of Bye-law No.4, Chapter II - Assessment and Collection - Octroi - to enable the Town Duty Superintendent to assess octroi at current rates in cases where the invoices produced appear to him to be incorrect.

Recommended.

Resolved that, in order to enable the Town Duty Superintendent to assess Octroi at current rates in cases where the invoices produced appear to him to be incorrect the following amendment of Section 7 of Bye-law No.4, Chapter II - Assessment and Collection - Octroi, be approved and be published for objections :-

Substitute the following for the second sentence in Section 7. -

> *Should he fail or refuse to produce the invoice, or should the invoice produced appear to the Superintendent to be incorrect, the value of the goods shall be assessed by the Superintendent at current rates and Octroi levied accordingly."*

The Section will then read as follows :-

> *" With a view to the appraisement of the value of the goods when the tax is assessed on value, the importer may be called upon to produce the invoice of the goods for the inspection of the officer in charge of the Central Octroi Office. Should he fail or refuse to produce the invoice, or should the invoice produced appear to the Superintendent to be incorrect, the value of the goods shall be assessed by the Superintendent at current rates and octroi levied accordingly."*

(File No.62 of 1938).

(Sd). H.H. Carleston,

President, M. C.

" Copy. "

MVL.

O. Carroll.

1/X

No.2669/39. Civil and Military Station, Bangalore,
Municipal Office,
dated 3rd August 1939.

N O T I C E.

In order to enable the Town Duty Superintendent to assess Octroi at current rates in cases where the invoices produced appea to him to be incorrect, the Municipal Commission at its special meeting held on the 27th July 1939 approved of the substitution of the following for the 2nd sentence of Section 7 of Bye-law No.4, Chapter II - Assessment and Collection - Octroi :-

> " Should he fail or refuse to produce the invoice, or should the invoice produced appear to the Superintendent to be incorrect, the value of the goods shall be assessed by the Superintendent at current rates and octroi levied accordingly.

Section 7 will then read as follows :-

> " With a view to the appraisement of the value of the goods when the tax is assessed on value, the importer may b called upon to produce the invoice of the goods for the inspection of the officer in charge of the Central Octroi Office. Should he fail or refuse to produce the invoice, or should the invoice produced appear to the Superintendent to be incorrect, the value of the goods shall be assessed b the Superintendent at current rates and octroi levied accordingly."

2. Objections and suggestions should reach the President, Municipal Commission, on or before the 5th September 1939.

H. H. Carleston,

President, M. C.

" Copy. "

MVL.
O. Carroll
7/x

Municipal Commission's resolution dated the 28th September 1939. (Special Meeting).

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2. Re-affirmation of the Commission's resolution No.3, dated th 27th July 1939 in respect of the amendment of Section 7 of Bye-la No.4, Chapter II in regard to the assessment of Octroi.

Resolved that the Commission's resolution No.3 dated the 27th July 1939 approving of the following amendment of Section 7 of Bye-law No.4, Chapter II - in regard to the Assessment of Octroi, be re-affirmed and be submitted to the Hon'ble the Resident for confirmation :-

Substitute the following for the second sentence in Section 7. -

> Should he fail or refuse to produce the invoice, or should the invoice produced appear to the Superintendent to be incorrect, the value of the goods shall be assessed by the Superintendent at current rates and Octroi levied accordingly."

Section 7 will then read as follows :-

> " With a view to the appraisement of the value of the goods when the tax is assessed on value, the importer may be called upon to produce the invoice of the goods for the inspection of the officer in charge of the Central Octroi Office. Should he fail or refuse to produce the invoice, or should the invoice produced appear to the Superintendent to be incorrect, the value of the goods shall be assessed by the Superintendent at current rates and octroi levied accordingly."

(File No.62 of 1938).

(Sd). H. H. Carleston,

President, M. C.

" Copy. "

MVL.

Olive Carroll
7/x

S.N 2

16

R.Dis.No.F. 603-3
G & A.

27/10/39

From

The Secretary to the Resident.

To

The President,
Municipal Commission,
C & M Station, Bangalore.

Amendment to section 7 of Bye-law No.4, Chapter II - Assessment of Octroi.

Reference your letter No.2669/39 dated the 7th October 1939.

The Resident confirms the Commission's resolution No.3, dated the 27th July 1939.

Please send a notification for publication in the Residency Orders.

Secretary to the Resident.

14-10-39
16

16.10.39

J. N. S

No. 2669/39 Dated 31st October 1939.

Copy to the Secretary to the Hon'ble the Resident in Mysore, Bangalore, with reference to his Memorandum No.R.Dis.F.603-39/G.& A dated the 27th October 1939, for favour of publication in the next issue of the Residency Orders.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
- 1 NOV. 1939 -
Diary No. 11,037
File No.

For PRESIDENT, M.C.

To be omitted.

Forwarded to the Manager, Residency Press, for publication in the Residency Orders of 1st November 1939, and return with ten spare copies of the Notification.

1-11-39

1/11/39 Supdt. R.O.

No. 2669/39 Civil and Military Station, Bangalore,

Municipal Office,

Dated 31st October 1939.

N O T I F I C A T I O N .

In exercise of the powers conferred upon them by Sections 137 (1) (f), (g) and (1) and 137 (2) of the Bangalore Municipal Law, 1897, the Municipal Commission for the Civil and Military Station, Bangalore, approved of the substitution of the following for the second sentence in section 7 of Bye-law No.4, Chapter II - Assessment and Collection - Octroi - :-

> "Should he fail or refuse to produce the invoice, or should the invoice produced appear to the Superintendent to be incorrect, the value of the goods shall be assessed by the Superintendent at current rates and Octroi levied accordingly".

Section 7 will then read as follows :-

> "With a view to the appraisement of the value of the goods when the tax is assessed on value, the importer may be called upon to produce the invoice of the goods for the inspection of the officer in charge of the Central Octroi Office. Should he fail or refuse to produce the invoice, or should the invoice produced appear to the Superintendent to be incorrect, the value of the goods shall be assessed by the Superintendent at current rates and Octroi levied accordingly".

2. The amendment has been confirmed by the Hon'ble the Resident as required by Section 139 (1) of the Bangalore Municipal Law and will come into force with effect from the 1st November 1939.

H. H. CARLESTON.

PRESIDENT, M. C.